



BUSINESS AND NON-INSTRUCTIONAL OPERATIONS

INFECTION CONTROL

The Board of Directors recognizes that exposure to communicable diseases is an occupational health hazard and communicable disease transmission is possible during any aspect of an emergency response. While each employee is ultimately responsible for his/her own health, the board of Directors recognizes a responsibility to institute an Infection Control program which provides maximum protection to employees. In recognition of this responsibility, the Board of Directors directs the director and the school nurse to implement an "Infection Control Program", which is in consistent with the guideline listed below:

1. This Infection Control Program shall comply with the Occupational Safety and Health Administrative Regulations, 29 CFR PRT 1910.1030, Occupational Exposure to Blood borne Pathogens;
2. Provide maximum protection from the health hazards associated with blood borne pathogens to employees;
3. Utilize engineering and work practice controls to eliminate or minimize exposure to employees at these facilities;
4. Provide appropriate treatment and counseling should an employee be exposed to blood borne pathogens;
5. Include a schedule and method of implementation for the various requirements of the standard;
6. Identify job classifications and associated tasks in our facilities, which may result in possible exposure to blood borne pathogens and offer the Hepatitis B vaccine at no cost to the employees assigned to work which involves the potential for occupational exposure to blood or other potentially infectious materials;
7. Provide training at no cost to employees before initial assignment to tasks where occupational exposure may occur and annually thereafter;
8. Provide appropriate counseling concerning precautions to take during the period after the exposure incident;
9. Make the Exposure Control Plan available to all employees;
10. Sufficient records are maintained to document compliance with the law;
11. Review and update the Exposure Control Plan annually.

cf. 3850.1, 3850.2
Regulations, 29 CFR Part 1910.1030