

Integrated Day Charter School
Governing Board



Policy Series: 4000

Policy Number: 4111.1/4211.1

Personnel

Equal Employment Philosophy

Our policy is to try to provide equal employment opportunity to all qualified applicants and employees. Consideration and selection are made without regard to an individual's age, race, creed, color, sexual orientation, national origin, ancestry or citizenship, sex, disability, genetic predisposition or carrier status, marital status, or any other basis protected by federal, state or local law.

The School pursues this policy in all respects of employment, including hiring, promotion, transfer, termination, recruitment, compensation, selection for training, and general treatment during employment. The School also attempts to make reasonable accommodations to the known emotional, physical or mental limitations of a qualified applicant or employee with a disability, unless to do so would impose undue hardship on our business, in compliance with the Americans with Disabilities Act.

If you have any questions or concerns, please contact the Director.