

Integrated Day Charter School

Governing Board



Policy Series: 5000

Policy Number: 5145.6

Students

Grievance Procedures Policy (Title IX of Educational Amendments of 1972)

Anyone who believes there has been an act of discrimination on the basis of sex against any person or group in a program or activity at IDCS may file a complaint under Title IX. The person filing need not be a victim of the alleged discrimination, but may complain on behalf of another person or group. A complaint should be sent to the OCR enforcement office that serves the state of Connecticut. A complaint must be filed within 180 days of the date of the alleged discrimination, unless the time for filing is extended for good cause by the Enforcement Office Director.

Complaint letters should explain who was discriminated against; in what way, by whom, or by the name of the institution; when the discrimination took place; who was harmed; who can be contacted for further information, the name address and telephone number of the complainant(s) and as much background information as possible.

OCR keeps the identity of complainants confidential except to the extent necessary to carry out the purposes of the civil rights laws, or unless disclosure is required under the Freedom of Information Act, the Privacy Act or otherwise required by law.

If an investigation indicates there has been a violation of Title IX, OCR attempts to obtain voluntary compliance and negotiate remedies. Only when it cannot obtain voluntary compliance does OCR initiate enforcement action.

Prior to filing a complaint with OCR against IDCS, the complaint at IDCS is to be put in writing to the Director, and will be responded to within five days. Should further action need to be taken, this process may be made to the Board of IDCS and action taken within thirty days.

If you wish additional information about Title IX, you may call 1-800-421-3481.