

ARTICLE 37 DURATION

The provisions of this Agreement shall be effective as of July 1, 2009 and shall continue and remain in full force and effect to June 30, 2012, except that the issues of salary only shall be reopened in accordance with Connecticut General Statutes to be effective school years July 1, 2010 – June 30, 2012.

Reopener for salary schedule 2011 - 2012

SIGNATURE BLOCK

IN WITNESS WHEREOF, the parties hereunto have caused these presents to be executed by their proper officers, hereunto duly authorized, and their seals affixed hereto as of the date and year first above written.

Integrated Day Charter School
Teachers Association

Integrated Day Charter School
Governing Board

By [Signature]
President

By Laura R. McMahon
Chairperson

Date 2/14/11

Date 2/14/11

APPENDIX A

2009-2010 SALARY SCHEDULES

	BA	MA	6 th Year	PHD
1	40,003	41,417	43,315	
2	40,642	42,414	44,386	
3	41,629	43,650	45,707	
4	42,683	45,025	47,170	
5	43,760	46,637	48,844	
6	44,895	48,213	50,392	
7	46,491	49,928	52,172	
8	48,366	52,068	54,313	60,042
9	50,859	54,835	56,951	62,345
10	53,929	58,202	60,270	65,042
11	57,083	61,617	63,806	67,463
12	61,432	66,013	68,163	71,154
13	68,128	72,718	74,810	77,034

2010-2011 SALARY SCHEDULES (no step movement)

	BA	MA	6 TH YR	PHD
1	40,003	41,417	43,315	
2	40,642	42,414	44,386	
3	41,629	43,650	45,707	
4	42,683	45,025	47,170	
5	43,760	46,637	48,844	
6	44,895	48,213	50,392	
7	46,491	49,928	52,172	
8	48,366	52,068	54,313	60,042
9	50,859	54,835	56,951	62,345
10	53,929	58,202	60,270	65,042
11	57,083	61,617	63,806	67,463
12	61,432	66,013	68,163	71,154
13	68,128	72,718	74,810	77,034

2011-2012 SALARY SCHEDULES (no step movement)

	BBA	MMA	6 TH YR	PHD PHD
1	41,103	42,556	44,506	
2	41,760	43,580	45,607	
3	42,774	44,850	46,964	
4	43,857	46,263	48,467	
5	44,963	47,920	50,187	
6	46,130	49,539	51,778	
7	47,770	51,301	53,607	
8	49,696	53,500	55,807	61,693
9	52,258	56,343	58,517	64,059
10	55,412	59,803	61,927	66,831
11	58,653	63,311	65,561	69,318
12	63,121	67,828	70,037	73,111
13	70,002	74,718	76,867	79,152